

UUK Governance and Nominations Committee (GNC)

Terms of Reference and Membership from 1 August 2024

- (i) To advise and make recommendations, with reasons, to the UUK Board on the identification of up to six appointed members to serve on the Board for three-year terms, renewable up to a maximum of six years.
- (ii) To develop a diversity and skills framework to support a transparent, fair and robust process for identifying the appointed members so as to ensure overall balance on the Board, including diversity of individuals, diversity of types and size of institution, geography, and skills.
- (iii) To review and update the diversity and skills framework.
- (iv) To review the appropriate number of appointed members needed to balance the Board at any one time.
- (v) To monitor the length of service of Board members to ensure that normally no one member serves for more than nine years, except for a member who is elected as President.
- (vi) To advise the Board on nominations to Boards and Groups outside Universities UK.
- (vii) To keep UUK's Articles under review.
- (viii) To advise on regular reviews of UUK's governance.
- (ix) To provide a forum for more general governance advice to the UUK Board.

Membership

The following criteria should guide decisions on membership of the GNC: members should normally be chosen from the elected members of the Board; diversity of institutions (pre and post 92); respect for diversity; and devolved nations.

GNC members serve for three years, renewable once.