

**Universities UK
International**



INDIAN GRADUATE OUTCOMES

**THE EMPLOYABILITY OUTCOMES OF
INDIAN GRADUATES FROM UK UNIVERSITIES**

INTRODUCTION

This briefing provides an overview of the employability outcomes of Indian graduates from UK universities, who were surveyed 2–7 years after graduating. 988 Indian graduates responded to the survey.

The survey was carried out as part of UUKi and iGraduate's 'International Graduate Outcomes' study, which looked at the employability outcomes of UK graduates from 183 countries around the world.

The full report can be read at universitiesuk.ac.uk/igo.

To gather responses from a significant sample of 16,199 international graduates, 58 participating UK universities surveyed their international alumni using iGraduate's survey tool.

CONTEXT – INDIAN STUDENTS IN THE UK

- **The number of Indian students studying in the UK has been increasing rapidly since 2017, after a period of decline since 2012.**
- **The most recent figures show that there were 19,750 Indian students studying in the UK in the academic year 2017/18. This is an increase of 19% on the previous year, with the number of new enrollments rising by 28% from 9,720 to 12,465.**
- **Visa application numbers suggest that this growth will continue at an even greater pace. The number of student visa applications from India increased by 40% between March 2018 and March 2019.**

HIGHLIGHTS

99%
OF WORKING INDIAN RESPONDENTS WERE IN SKILLED WORK AND MANY HAD MANAGERIAL RESPONSIBILITIES.

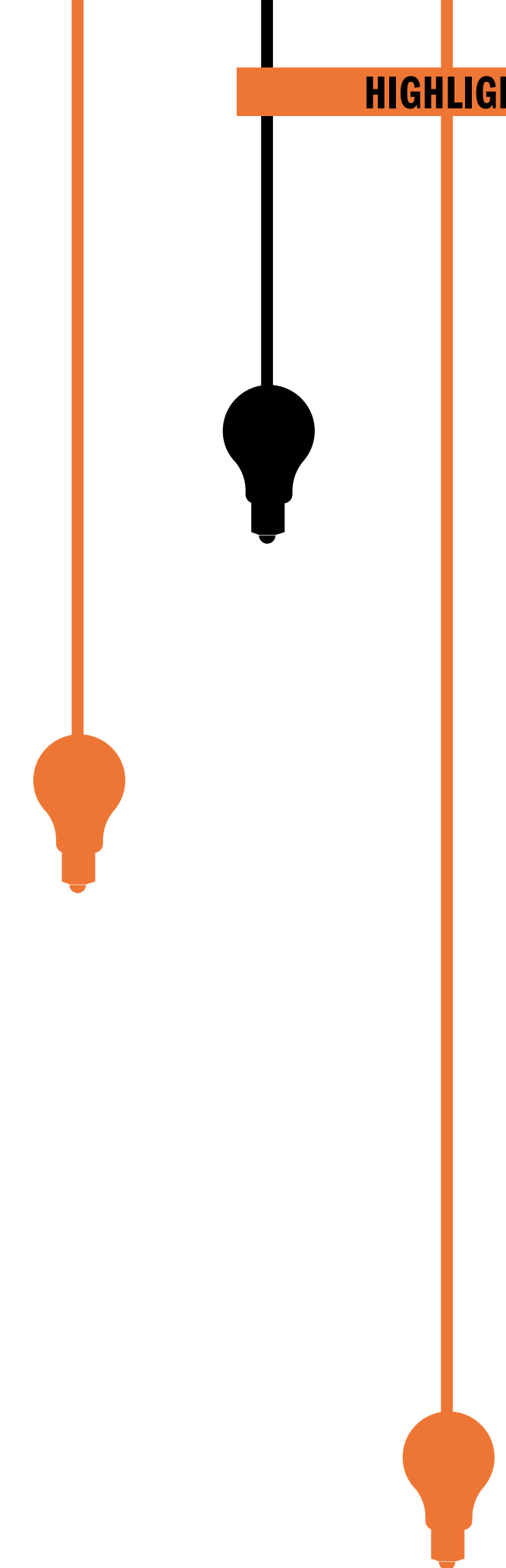
80%
SAID THEY WERE MORE LIKELY TO DO BUSINESS INTERNATIONALLY.

89%
ARE SATISFIED OR VERY SATISFIED WITH ALL ASPECTS OF THEIR LIFE.

70%
SAID THEIR UK DEGREE MADE THEM BETTER EQUIPPED TO CONTRIBUTE TO EQUITABLE ACCESS TO SUSTAINABLE DEVELOPMENT AND 69% SAID THEY WERE BETTER EQUIPPED TO CONTRIBUTE TO A SUSTAINABLE ECONOMY AND SOCIETY.

26%
OF THOSE INDIAN GRADUATES WORKING IN INDIA ARE SELF-EMPLOYED OR RUNNING THEIR OWN BUSINESS. THIS IS A SIGNIFICANTLY HIGHER PERCENTAGE THAN FOR OTHER NATIONALITIES.

28%
OF THOSE WHO ARE SELF-EMPLOYED, SAY THEY EARN WELL ABOVE AVERAGE. THIS IS SIGNIFICANTLY HIGHER THAN AVERAGE FOR ALL NATIONALITIES AND TYPES OF EMPLOYMENT.



WORK AND EARNINGS

99%
OF INDIAN RESPONDENTS IN
WORK WERE IN SKILLED WORK

51%
OF INDIAN RESPONDENTS SAID
THEY FEEL THEY EARN ABOVE OR
WELL ABOVE AVERAGE

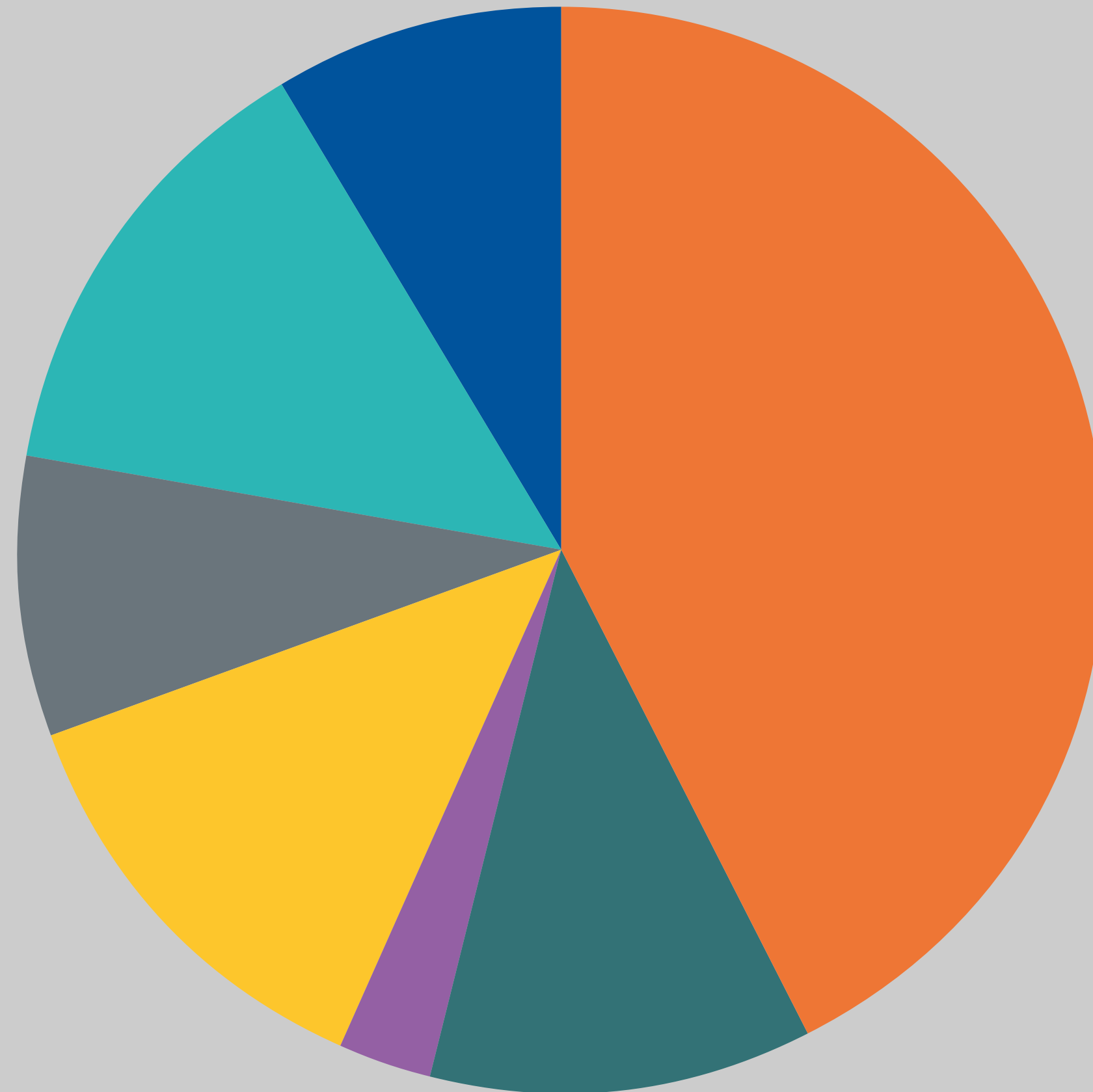
20%
INDIAN RESPONDENTS WERE
MORE LIKELY TO SAY THEY EARNED
WELL ABOVE AVERAGE, WITH 20%
SAYING THEY EARNED WELL ABOVE
AVERAGE, COMPARED TO 13% OF
ALL RESPONDENTS

90%
OF INDIAN WOMEN WHO
RESPONDED FEEL THAT THEY
EARN AVERAGE OR ABOVE

FINDING A JOB

80%
 OF INDIAN RESPONDENTS SAID
 THEIR DEGREE HELPED THEM
 GET THEIR JOB

#1
 THE NUMBER ONE REASON FOR
 INDIAN GRADUATES TAKING THEIR
 CURRENT JOB WAS THAT IT WAS
 EXACTLY THE SORT OF WORK
 THEY WANTED

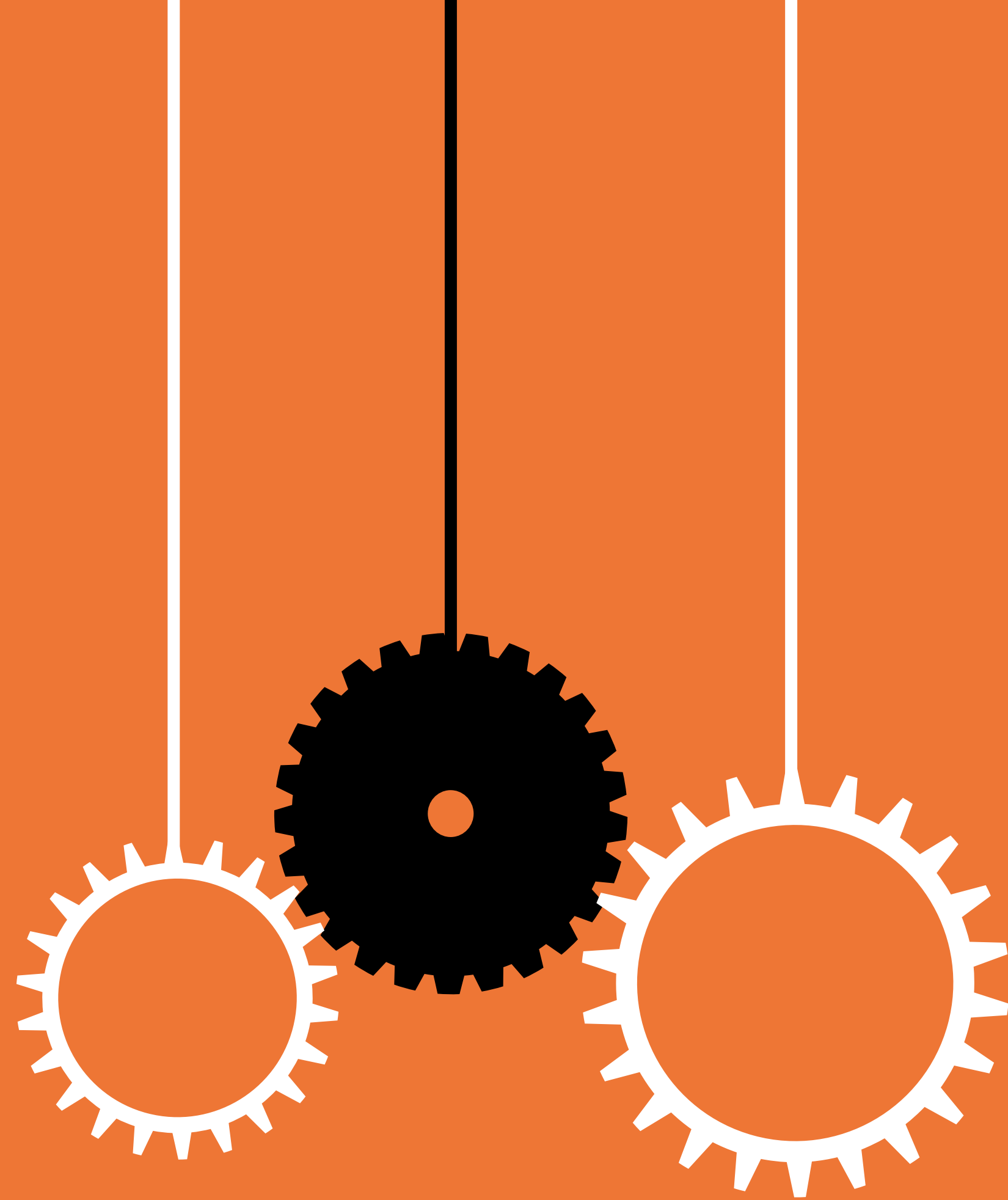


REASONS FOR TAKING A JOB

- IT FITTED INTO MY CAREER PLAN/IT WAS EXACTLY THE TYPE OF WORK I WANTED 60%
- IT WAS THE BEST JOB OFFER I RECEIVED 16%
- IT WAS THE ONLY JOB OFFER I RECEIVED 4%
- IT WAS AN OPPORTUNITY TO PROGRESS IN THE ORGANISATION 18%
- TO SEE IF I WOULD LIKE THE TYPE OF WORK IT INVOLVED 12%
- TO GAIN AND BROADEN MY EXPERIENCE IN ORDER TO GET THE TYPE OF JOB I REALLY WANT 19%
- IN ORDER TO EARN A LIVING/PAY OFF DEBTS 12%

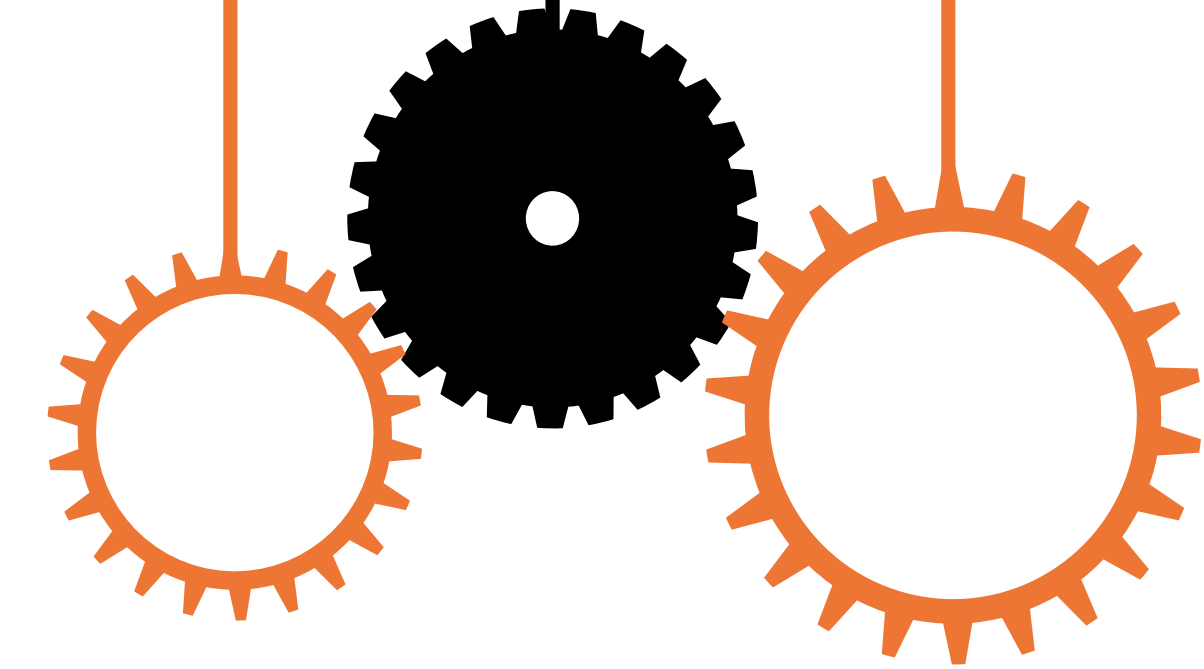
Respondents were asked to select all answers that apply

WHAT KINDS OF JOBS DO INDIAN GRADUATES DO?



MANAGERIAL RESPONSIBILITIES

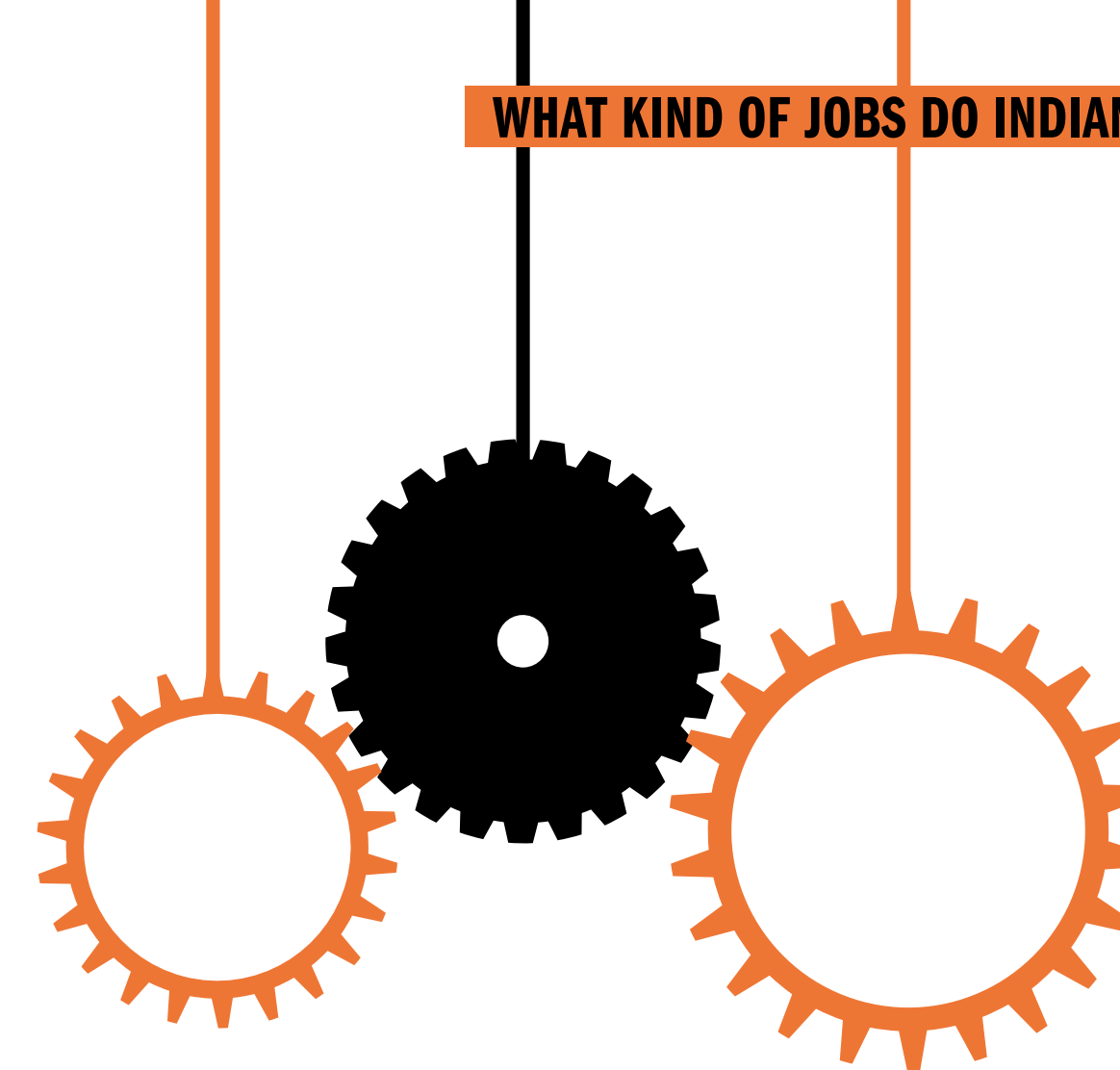
Indian respondents are significantly more likely (+23%) to have managerial responsibilities than respondents of all nationalities.



WHICH OF THE FOLLOWING BEST DESCRIBES YOUR WORK?	INDIA	ALL
All my work is given to me by others	3%	9%
I manage myself and my own work	33%	34%
I manage myself and others	44%	21%
My work is mainly given to me by others	19%	37%

MANAGERIAL RESPONSIBILITIES

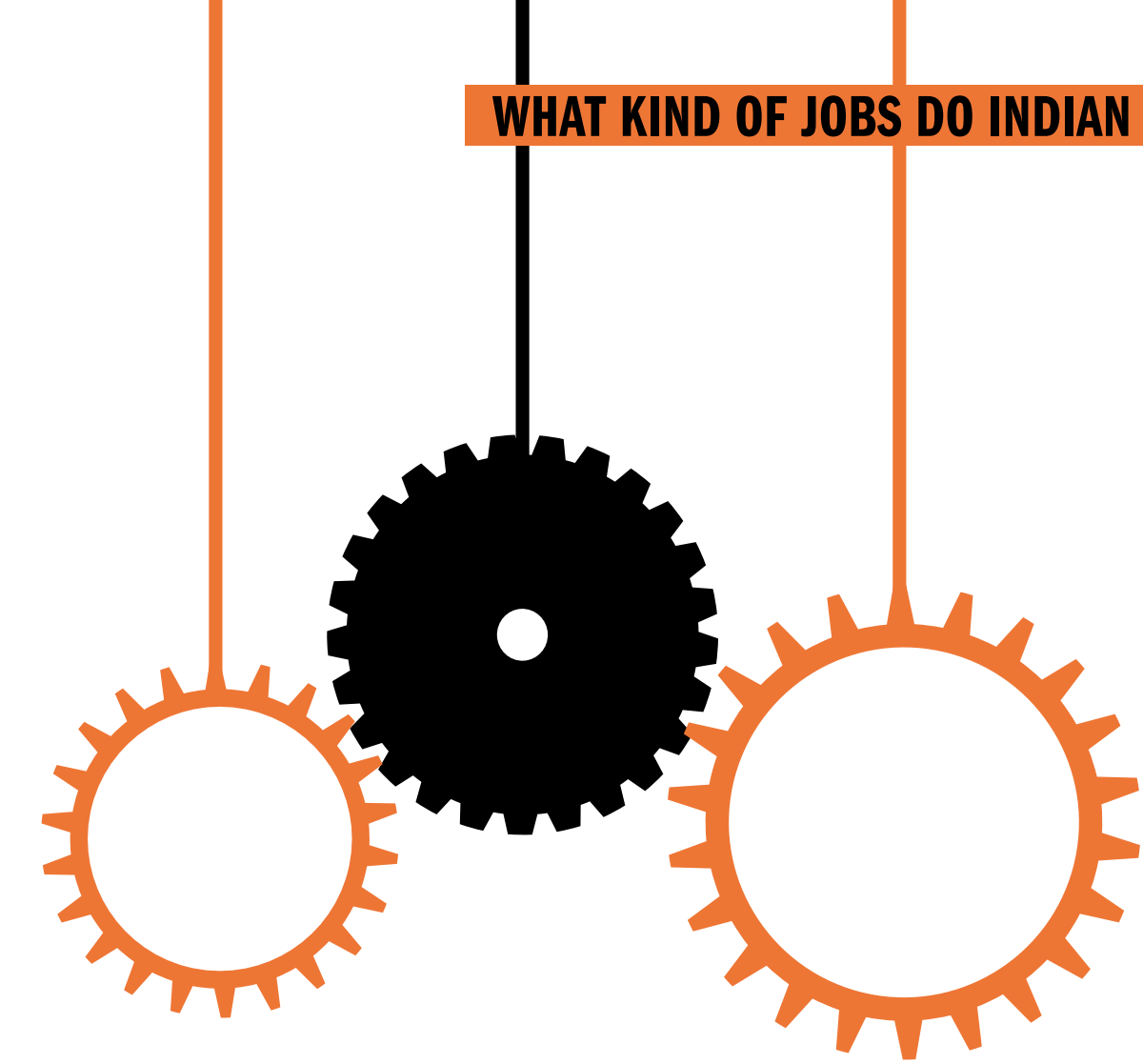
Indian graduates were slightly more likely to be managing larger teams



NUMBER OF EMPLOYEES	INDIAN RESPONDENTS	ALL RESPONDENTS
1-5	35%	50%
6-9	22%	19%
10-19	17%	15%
20-29	7%	5%
30-39	4%	3%
40-49	4%	2%
More than 50	11%	8%

JOB TITLES

WORDS MOST FREQUENTLY OCCURRING IN RESPONDENTS' JOB TITLES

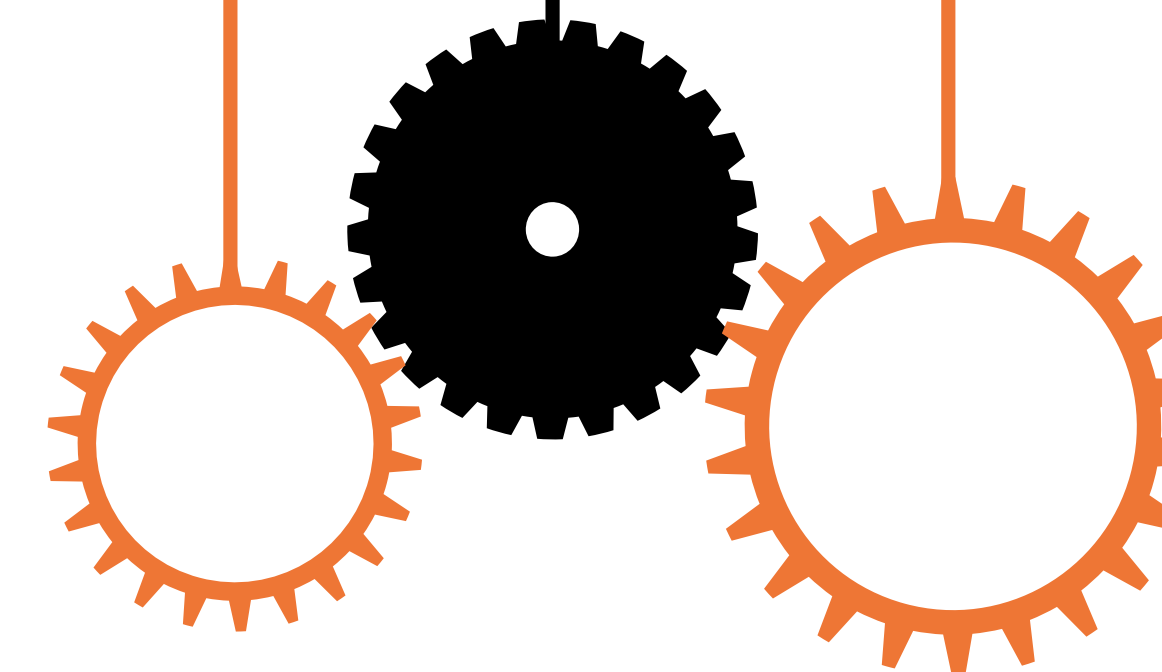


WORD	OCCURRENCES
Manager	53
Senior	39
Engineer	34
Assistant	29
Director	21
Officer	19
Consultant	18
Project	18
Research	15
Analyst	15
Marketing	14
Specialist	13
Professor	13
Executive	13
Business	13
Lecturer	13
Associate	12
Development	9

MANAGER
SENIOR ENGINEER ASSISTANT
DIRECTOR OFFICER CONSULTANT PROJECT RESEARCH
ANALYST MARKETING SPECIALIST PROFESSOR EXECUTIVE
BUSINESS LECTURER ASSOCIATE DEVELOPMENT

TOP 10 INDUSTRIES OF WORK

INDUSTRY	% INDIAN RESPONDENTS	% ALL RESPONDENTS	% DIFFERENCE
Computing/IT	13.8%	6.3%	7.5%
Education	10%	17.3%	-7.3%
Manufacturing	9.2%	4.4%	4.8%
Healthcare/Social Work	5.1%	5.1%	0.1%
Scientific research and development	5.1%	7.2%	-2%
Construction/Civil Engineering	4.3%	2.5	1.8%
Finance/Pensions/Insurance (e.g banking, investment, stock broking)	4.3%	8.8%	-4.4%
Law Legal service	4.3%	3.9%	0.5%
Advertising/Market Research	3.8%	2.3%	1.5%
Management Consultancy/ Public Relations	3.6%	3.9%	-0.3%

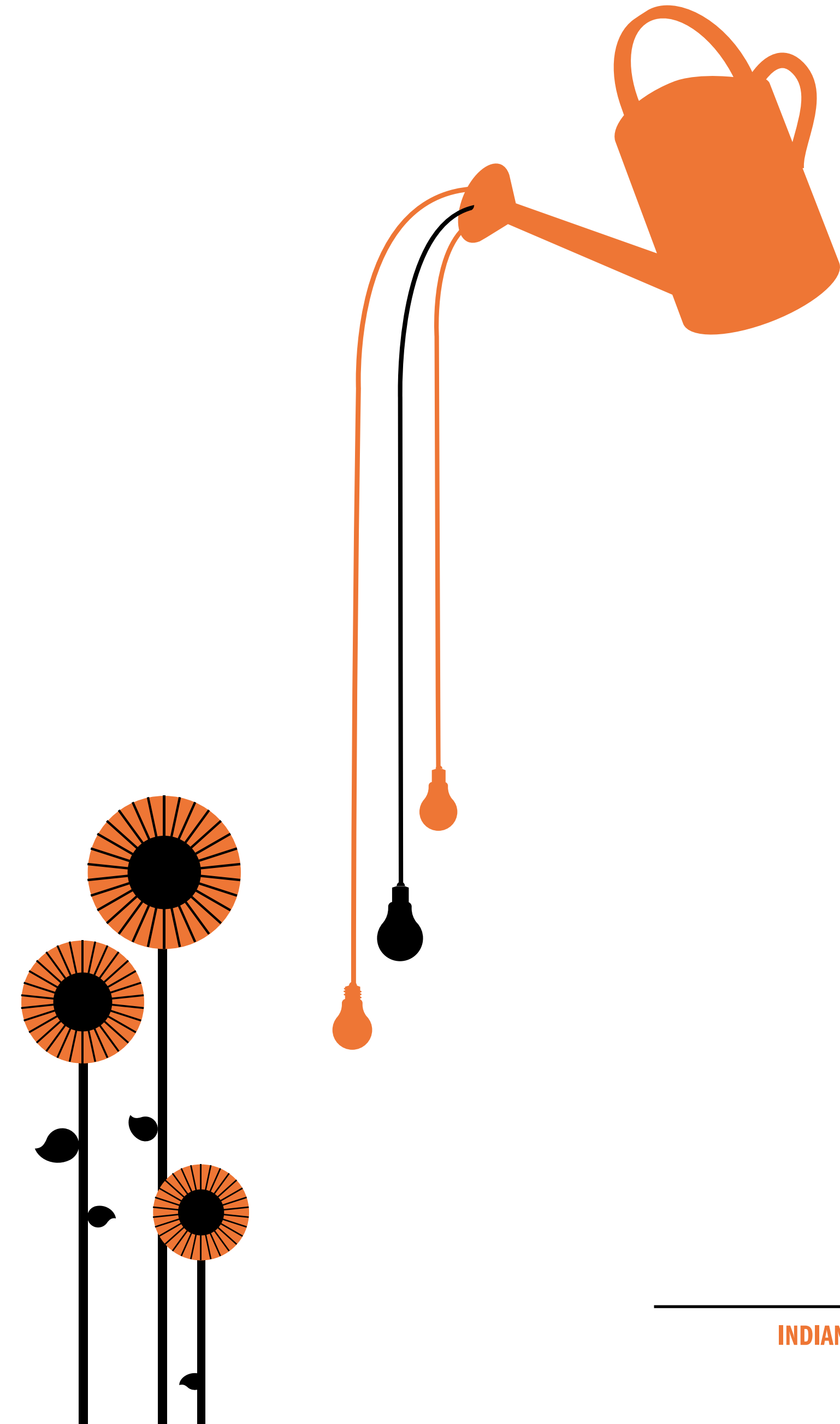


MORE INDIAN GRADUATES WORK IN COMPUTING/IT AND MANUFACTURING. FEWER WORK IN EDUCATION AND FINANCE.

INDIAN GRADUATES WERE MORE LIKELY TO WORK IN SMALLER ORGANISATIONS, WITH 35% OF INDIAN RESPONDENTS SAYING THEY WORKED IN ORGANISATIONS WITH 1 TO 49 EMPLOYEES, COMPARED TO ONLY 24% OF ALL RESPONDENTS.

ENTREPRENEURSHIP

- **26%** of Indian respondents working in India were self employed or running their own business, compared with just **15%** of all respondents
- **Of those respondents who are self employed or running their own business:**
 - **71%** work for small organisations with under **50** employees
 - **28%** of Indian respondents who are self employed or run their own business say they earn well above average, compared to only **12.9%** of all respondents
- **Indian respondents who are self employed or running their own business often focus on growing industries including IT, marketing, trade and services.**



THE STUDENT EXPERIENCE



90%

WERE SATISFIED WITH THE LIVING EXPERIENCE AT THEIR UK UNIVERSITY

86%

FELT WELCOME IN THE UK.

87%

OF GRADUATES WERE SATISFIED WITH THE LEARNING EXPERIENCE AT THEIR UK UNIVERSITY.

79%

WERE SATISFIED WITH THE SUPPORT PROVIDED BY THEIR UK UNIVERSITY.

WHAT DID RESPONDENTS SAY ABOUT THEIR EXPERIENCE OF STUDYING IN THE UK?

IN THEIR OWN WORDS

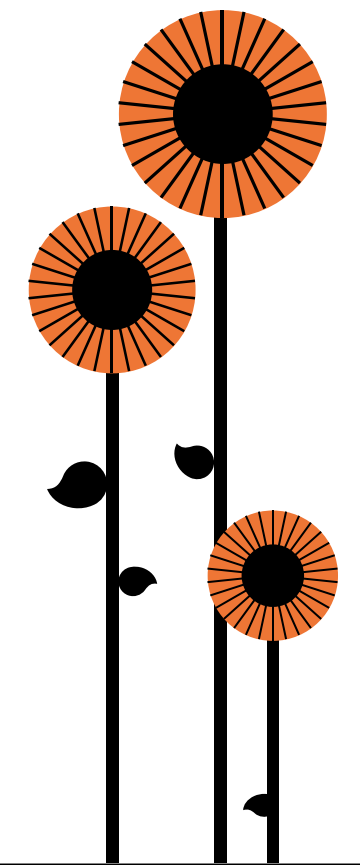
“ Rigorous PhD program with high standards, and networking experiences in the UK and the rest of Europe. ”

“ I really liked the network I managed to build. It was very international which was exactly what I wanted. The campus life (societies etc.) helped me greatly to improve my English. ”

“ It was very enlightening. I made a lot of friends and I got to experience relationships with people from different backgrounds, entities and cultures. I really liked the learning processes too. ”

“ This experience has put me in more real life situations than anything I have ever done in the past. I am much more confident in myself, the choices I make and the risks I am willing to take in life. Studying in the UK has affected my life in so many positive ways. ”

“ I felt like everything I learned was up to date, that I was at the forefront of science. There was a high degree of professionalism. I loved having a personal tutor who could guide me when I felt confused or needed a little confidence boost. ”



WHAT DID RESPONDENTS SAY ABOUT THEIR EXPERIENCE OF STUDYING IN THE UK?

WORDS MOST FREQUENTLY USED IN ANSWER TO THE QUESTION
 'PLEASE TELL US WHAT YOU VALUE MOST ABOUT YOUR EXPERIENCES STUDYING IN THE UK'

OCCURRENCES	WORD
103	PEOPLE
89	LIVING
65	STUDENTS
64	LEARNING
55	FRIENDS
53	INTERNATIONAL
45	OPPORTUNITY
40	TEACHING
37	WORLD
34	ENVIRONMENT
34	STUDYING
34	SUPPORT
32	CULTURE
31	DIVERSE
30	QUALITY
29	EDUCATION
27	EXPOSURE
26	LECTURES/PROFESSORS
26	COUNTRY
25	CULTURES

PEOPLE
LIVING STUDENTS LEARNING
FRIENDS INTERNATIONAL OPPORTUNITY TEACHING
WORLD ENVIRONMENT STUDYING SUPPORT CULTURE
DIVERSE QUALITY EDUCATION EXPOSURE LECTURES
COUNTRY CULTURES

Please note this excludes prepositions, pronouns, determiners and conjunctions. In cases where words were considered to be synonymous, eg in the case of Lecturers/Professors, word counts were combined.

REFLECTIONS ON LIFE SINCE GRADUATING

70%

SAID THEIR UK DEGREE MADE THEM BETTER EQUIPPED TO CONTRIBUTE TO EQUITABLE ACCESS TO SUSTAINABLE DEVELOPMENT

65%

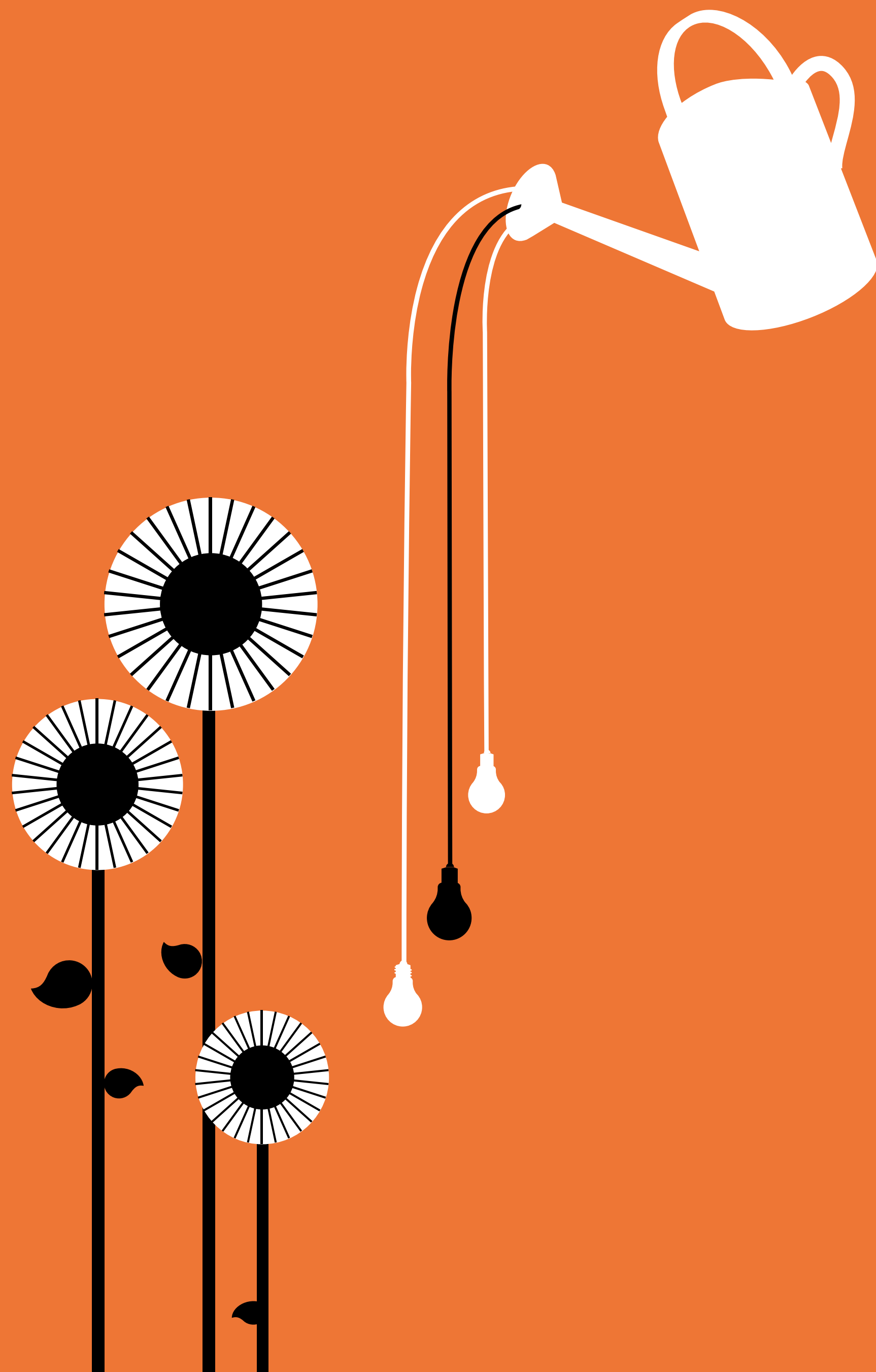
SAID THEIR UK DEGREE MADE THEM BETTER EQUIPPED TO CONTRIBUTE TO HUMAN RIGHTS, GOOD GOVERNANCE AND SOCIAL JUSTICE

69%

SAID THEIR UK DEGREE MADE THEM BETTER EQUIPPED TO CONTRIBUTE TO A SUSTAINABLE ECONOMY AND SOCIETY

76%

SAID THEIR DEGREE MADE THEM MORE LIKELY TO VOLUNTEER AT HOME OR IN ANOTHER COUNTRY



CAREER AND LIFE SATISFACTION

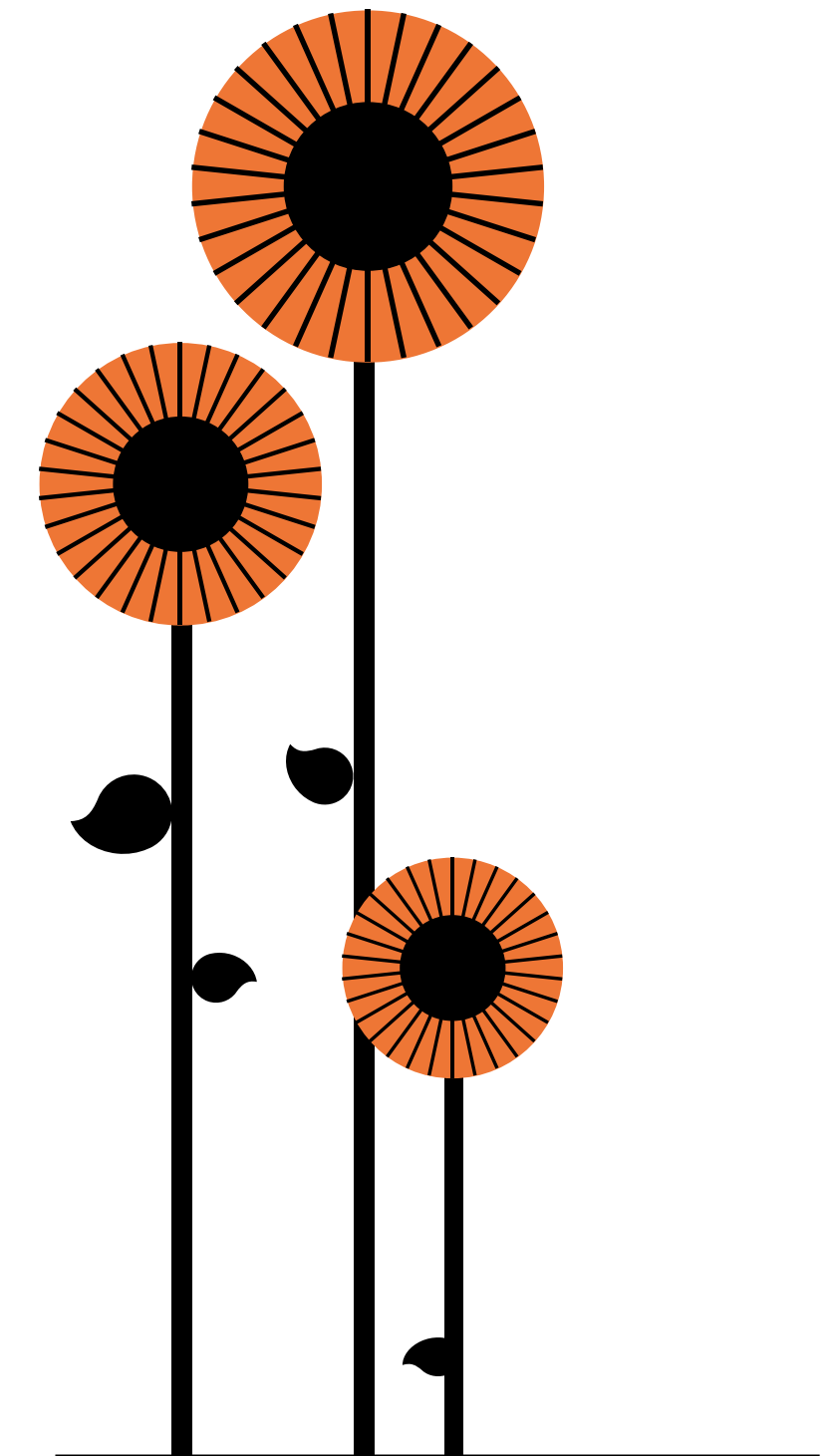
80%
OF INDIAN RESPONDENTS SAID
THEY WERE HAPPIER AS A RESULT
OF THEIR UK DEGREE

70%
OF INDIAN RESPONDENTS SAID
THEY WERE HEALTHIER AS A
RESULT OF THEIR UK DEGREE

80%
SAID THEY WERE MORE LIKELY TO
DO BUSINESS INTERNATIONALLY

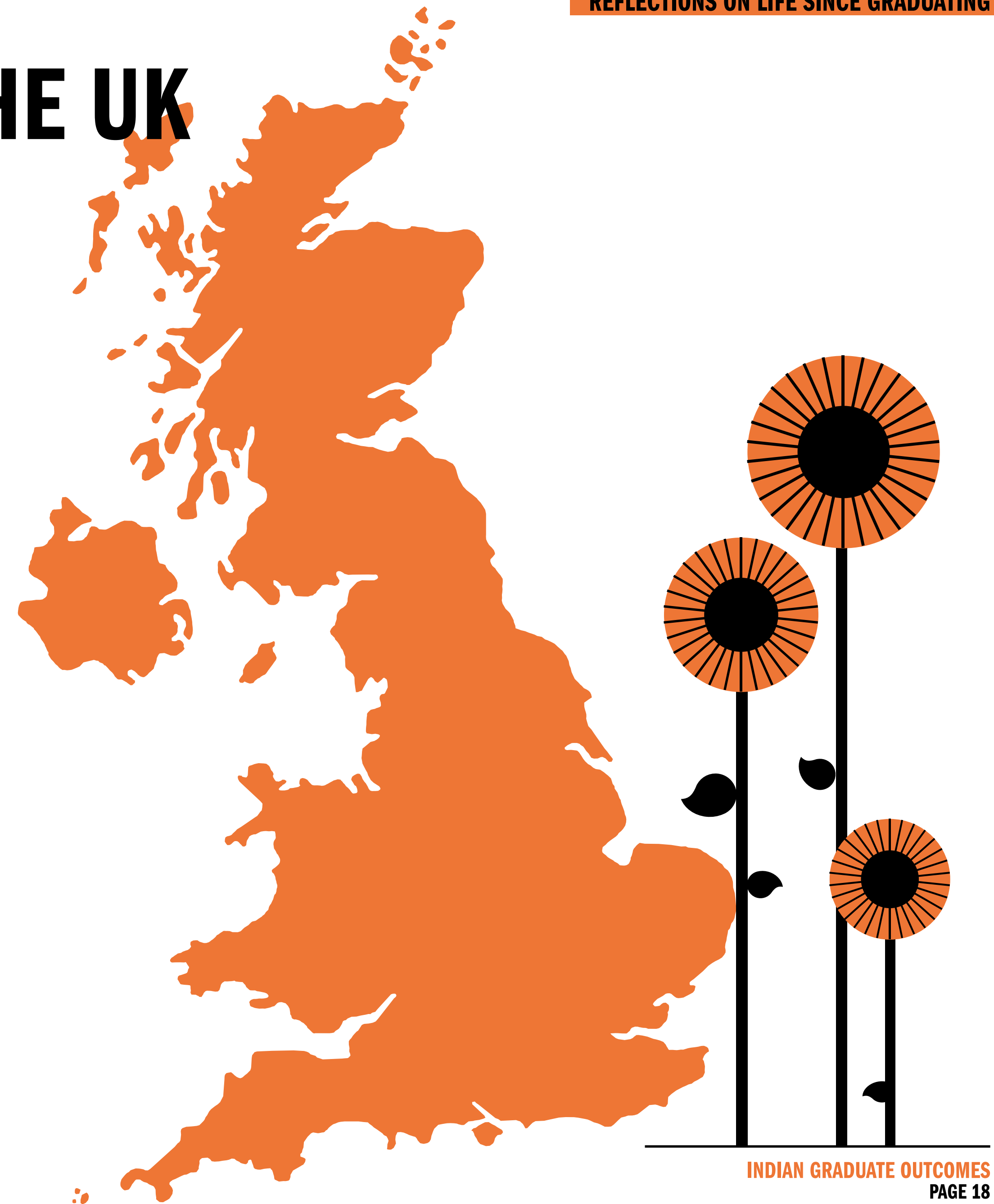
89%
ARE SATISFIED OR VERY SATISFIED
WITH ALL ASPECTS OF THEIR LIFE

82%
ARE SATISFIED OR VERY SATISFIED
WITH THEIR CAREERS

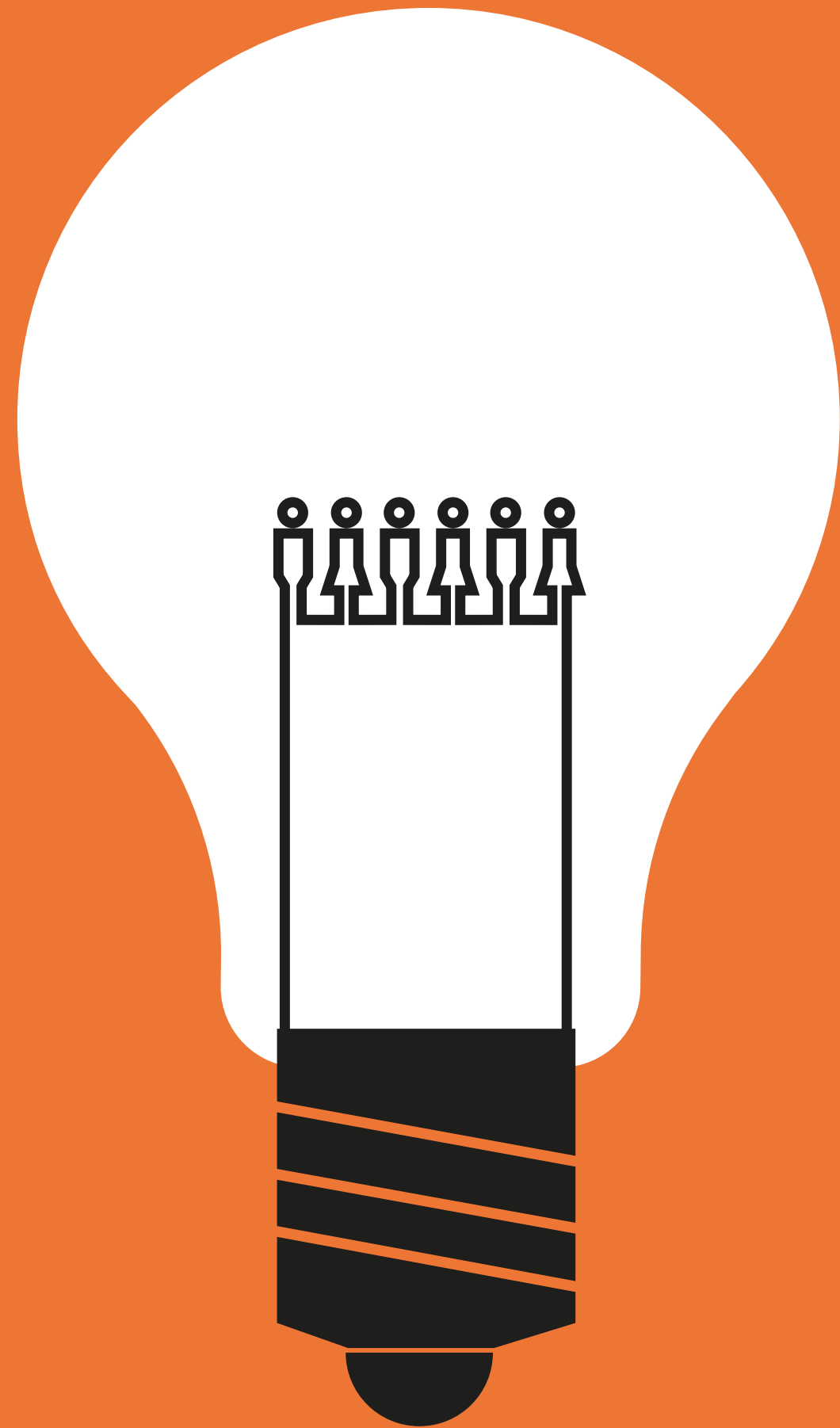


LIFELONG CONNECTION WITH THE UK

- **92%** of Indian graduates would seek to remain connected to their UK university, **6%** more than average for respondents of all nationalities
- **84%** would seek to develop professional links with organisations in the UK as part of their career, **3%** more than average for respondents of all nationalities
- **68%** would seek to collaborate with UK universities/colleges for academic/research purposes, **6%** more than average for respondents of all nationalities



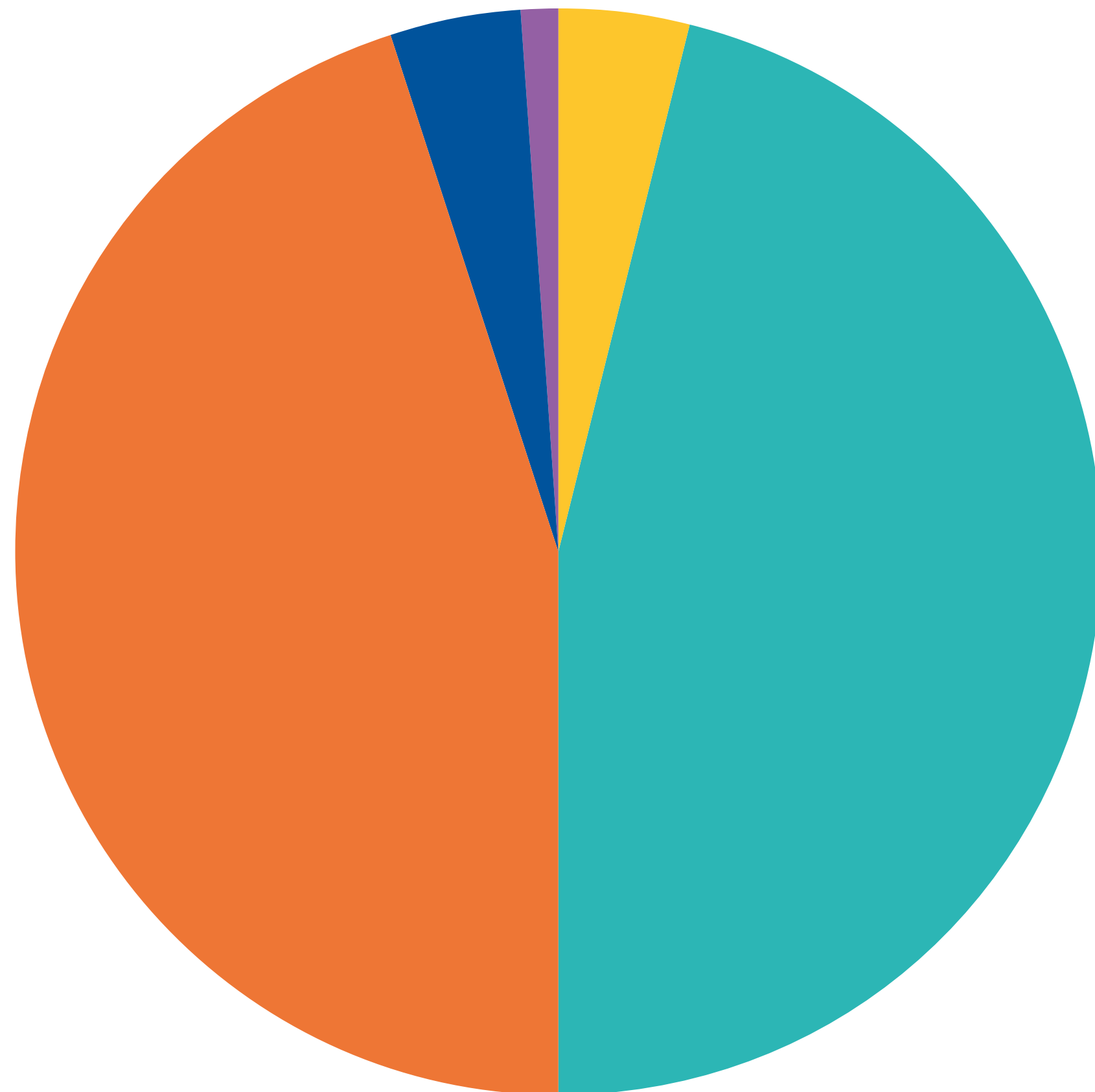
WHO RESPONDED TO THE SURVEY?



AGE AND LEVEL OF STUDY

AGE OF RESPONDENTS

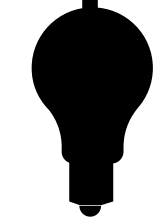
21-24 25-29 30-39 40-49 50+



The majority of Indian respondents were aged between **25 and 39** and had studied a postgraduate taught degree in the UK. Indian respondents were more likely to have studied a postgraduate taught degree than respondents of other nationalities. **32% of respondents were female and 68% were male.**

AGE AND LEVEL OF STUDY

STUDY LEVEL	INDIAN RESPONDENTS	ALL RESPONDENTS
Higher degree, mainly by research (PhD, DPhil, MPhil, etc.)	9%	17%
Higher degree, mainly by taught course (MA, MSc, etc.)	73%	51%
Other qualification	1%	0%
Postgraduate diploma or certificate (including PGCE)	4%	3%
Undergraduate degree (BA, BSc, etc.)	13%	29%



WHAT DID THEY STUDY?

TOP 10 SUBJECTS STUDIED

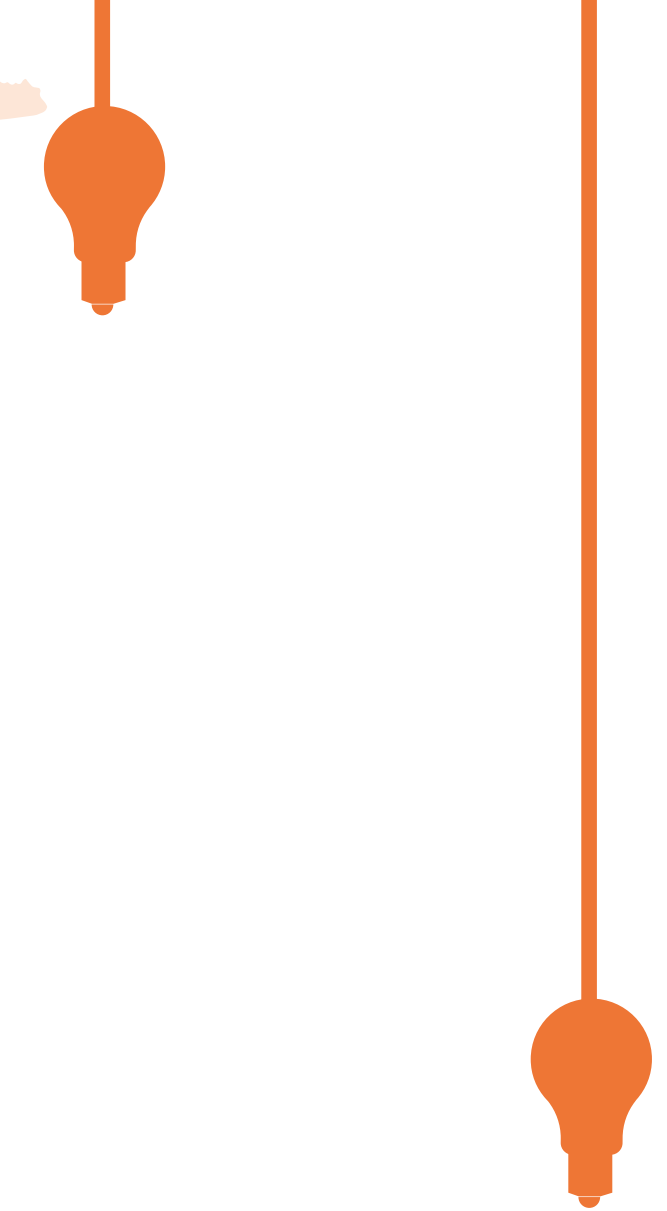
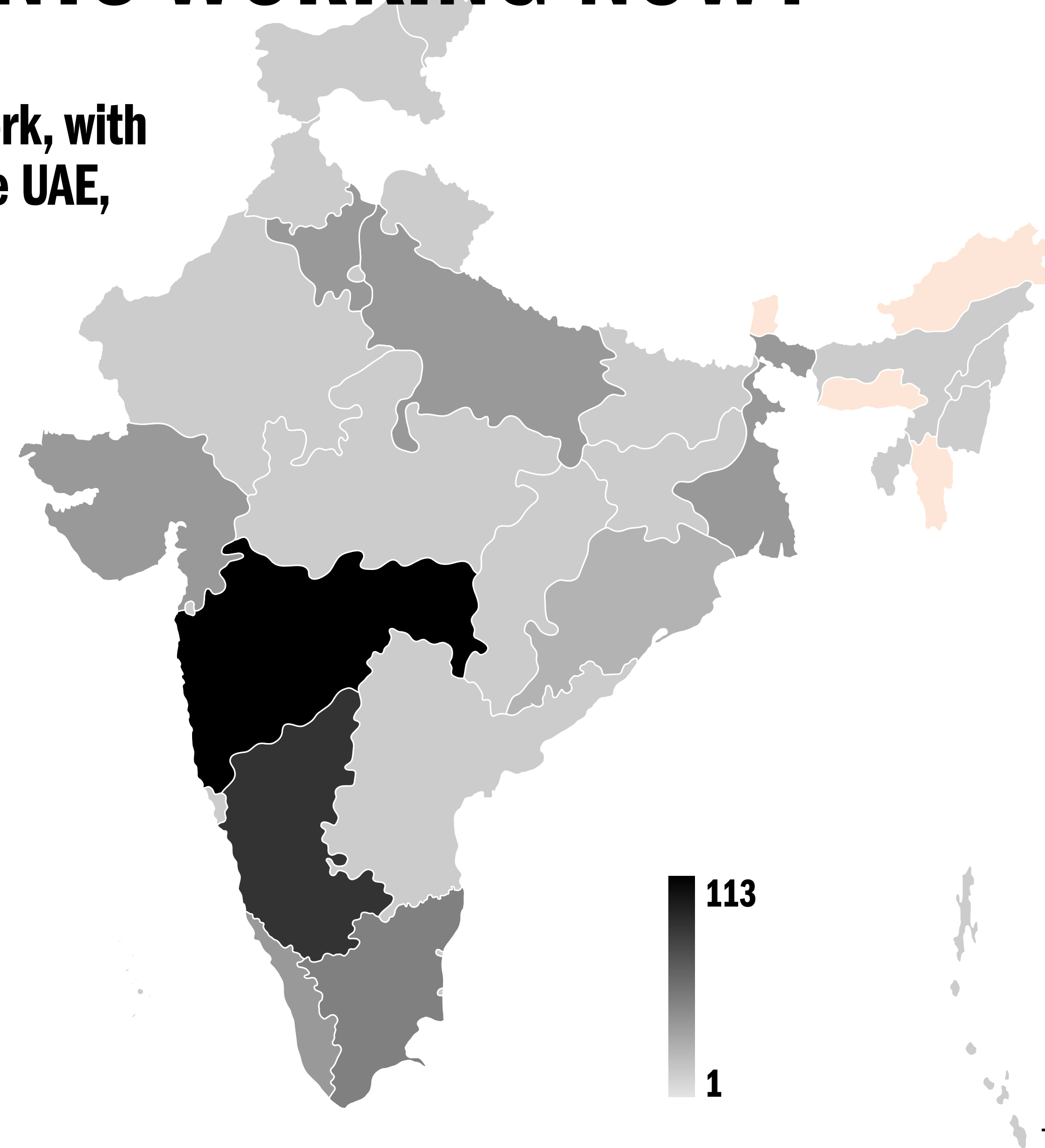
SUBJECT STUDIED	INDIA	ALL	DIFFERENCE
Management studies	17.1%	6.7%	10.0%
Business studies	10.0%	6.1%	4.0%
Computer science	4.2%	2.4%	2.0%
Mechanical engineering	4.0%	1.9%	2.0%
Electronic & electrical engineering	3.4%	1.9%	2.0%
Others in engineering	3.7%	2.3%	1.0%
Finance	3.4%	3.7%	0.0%
Economics	2.7%	3.5%	2.0%
Marketing	2.7%	2.6%	1.0%
Law by area	2.4%	3.7%	0.0%

WHERE ARE RESPONDENTS WORKING NOW?

62% of Indian respondents returned home to work, with **16%** working in the UK, **4%** in the USA, **4%** in the UAE, **2%** in Australia and the rest working elsewhere.

WHICH REGION OF INDIA DO UK GRADUATES WORK IN?
TOP 10 REGIONS

REGION	% OF RESPONDENTS
Maharashtra	25.2%
Karnataka	15.4%
National Capital Territory of Delhi	14.1%
Telangana	10.7%
Tamil Nadu	6.7%
Kerala	4.5%
Gujarat	3.1%
Haryana	2.9%
West Bengal	2.9%
Uttar Pradesh	2.7%



PARTICIPATING UK UNIVERSITIES

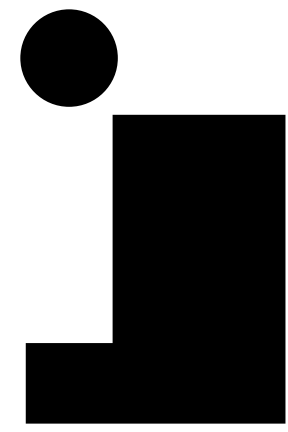
ABERTAY UNIVERSITY,
ANGLIA RUSKIN UNIVERSITY,
ASTON UNIVERSITY,
BANGOR UNIVERSITY,
BOURNEMOUTH UNIVERSITY,
BRUNEL UNIVERSITY LONDON,
CARDIFF METROPOLITAN UNIVERSITY,
CARDIFF UNIVERSITY,
CITY UNIVERSITY OF LONDON,
DE MONTFORT UNIVERSITY,
DURHAM UNIVERSITY,
EDINBURGH NAPIER UNIVERSITY,
GLASGOW CALEDONIAN UNIVERSITY,
GOLDSMITHS UNIVERSITY OF LONDON,
IMPERIAL COLLEGE LONDON,

KINGSTON UNIVERSITY,
LEEDS BECKETT UNIVERSITY,
LOUGHBOROUGH UNIVERSITY,
MANCHESTER METROPOLITAN UNIVERSITY,
NORTHUMBRIA UNIVERSITY,
OXFORD BROOKES UNIVERSITY,
QUEEN MARY UNIVERSITY OF LONDON,
RAVENSBORNE UNIVERSITY,
LONDON REGENT'S UNIVERSITY,
LONDON SOAS UNIVERSITY OF LONDON,
SOUTHAMPTON SOLENT UNIVERSITY,
STAFFORDSHIRE UNIVERSITY,
SWANSEA UNIVERSITY,
TEESSIDE UNIVERSITY,

THE GLASGOW SCHOOL OF ART,
THE UNIVERSITY OF CHESTER,
THE UNIVERSITY OF HULL,
THE UNIVERSITY OF MANCHESTER,
THE UNIVERSITY OF NORTHAMPTON,
THE UNIVERSITY OF PLYMOUTH,
THE UNIVERSITY OF SHEFFIELD,
THE UNIVERSITY OF WORCESTER,
UNIVERSITY OF BATH,
UNIVERSITY OF BRADFORD,
UNIVERSITY OF BRIGHTON,
UNIVERSITY OF BRISTOL,
UNIVERSITY OF CAMBRIDGE,
UNIVERSITY OF EAST LONDON,
UNIVERSITY OF EXETER,

UNIVERSITY OF GLASGOW,
UNIVERSITY OF KENT,
UNIVERSITY OF LEEDS,
UNIVERSITY OF LINCOLN,
UNIVERSITY OF NOTTINGHAM,
UNIVERSITY OF OXFORD,
UNIVERSITY OF SOUTHAMPTON,
UNIVERSITY OF ST ANDREWS,
UNIVERSITY OF STIRLING,
UNIVERSITY OF STRATHCLYDE,
UNIVERSITY OF SURREY,
UNIVERSITY OF WARWICK,
UWE BRISTOL,
YORK ST JOHN UNIVERSITY





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